

## Flexible solutions for your business needs

*Which search process will best serve your business?*



### EXECUTIVE & RETAINED SEARCH

An advanced search and selection process enables us to partner with our client. Each search and selection process is tailored to fit each individual client requirements, providing the highest level of services. Retained search is appropriate for all staffing levels where the need is significant and timing is critical.



### CONTAINER SEARCH

A container search approach allows you the benefit of engaging our services with custom tailored research and review similar to a retained search with an initial deposit paid up front to engage our services and the balance paid upon the candidate being hired by the client. Both parties assume and commit to engage in search efforts.



### CONTINGENCY SEARCH

A container search approach allows you the benefit of engaging our services with custom tailored research and review similar to a retained search with an initial deposit paid up front to engage our services and the balance paid upon the candidate being hired by the client. Both parties assume and commit to engage in search efforts.



### TIME & MATERIALS SEARCH

Time and materials basis billed at a rate of \$250 per hour or a non-refundable deposit to cover initial costs at the start of the search

**Sample of the positions we have assisted our clients in hiring within the following industry areas**

### ARCHITECT

Architect  
Project Manager  
Job Captain  
Interior Design  
Building Envelope  
Historic Preservation + Restoration

### CONSTRUCTION

Vice president  
Project manager  
Chief Estimator  
Industrial  
Manufacturing  
Business Development  
Contract Management  
Vice President | CFO | Controller  
Risk Manager | Logistics  
Procurement  
Clean Room | Data Center | High-tech Facilities  
Pharmaceutical | Life Sciences  
Tool install

### ENGINEER

Forensic Investigation  
Property Loss Consulting  
Building Envelope  
Civil | Structural  
Electrical  
Mechanical  
OSHPD  
Industrial  
Process engineers  
EHS

### GREEN TECHNOLOGY

Solar | Wind Energy  
LEED  
Green Nanotechnology

### MANUFACTURING

Sales  
Operations  
Plant Manager  
General Manager  
Distribution

### TECHNOLOGY

Automation  
Robotics  
Vice President  
Director  
Project Manager  
Developer  
System Administrator

**Industries include: A+E, AEC, EPC, Manufacturing, PLC, Industrial, Energy, High-tech and more.**

## Are you ready to hire

*High priority position  
Replacement or confidential search  
Unique skill set and expertise  
Growth opportunity and immediate  
Limited internal resources*

## Job Specifications + responsibilities

*Job specifications  
Skills required; essential and nice to have  
Salary market  
Relocation as an option  
Eligibility requirements  
Other*



**STA Search**  
Specialized Recruiting