

Flexible solutions for your business needs

Which search process will best serve your business?



EXECUTIVE & RETAINED SEARCH

An advanced search and selection process enables us to partner with our client. Each search and selection process is tailored to fit each individual client requirements, providing the highest level of services. Retained search is appropriate for all staffing levels where the need is significant and timing is critical.



CONTAINER SEARCH

A container search approach allows you the benefit of engaging our services with custom tailored research and review similar to a retained search with an initial deposit paid up front to engage our services and the balance paid upon the candidate being hired by the client. Both parties assume and commit to engage in search efforts.



CONTINGENCY SEARCH

A container search approach allows you the benefit of engaging our services with custom tailored research and review similar to a retained search with an initial deposit paid up front to engage our services and the balance paid upon the candidate being hired by the client. Both parties assume and commit to engage in search efforts.



TIME & MATERIALS SEARCH

Time and materials basis billed at a rate of \$250 per hour or a non-refundable deposit to cover initial costs at the start of the search

Sample of the positions we have assisted our clients in hiring within the following industry areas

ARCHITECT

Architect
Project Manager
Job Captain
Interior Design
Building Envelope
Historic Preservation + Restoration

CONSTRUCTION

Vice president
Project manager
Chief Estimator
Industrial
Manufacturing
Business Development
Contract Management
Vice President | CFO | Controller
Risk Manager | Logistics
Procurement
Clean Room | Data Center | High-tech Facilities
Pharmaceutical | Life Sciences
Tool install

ENGINEER

Forensic Investigation
Property Loss Consulting
Building Envelope
Civil | Structural
Electrical
Mechanical
OSHPD
Industrial
Process engineers
EHS

GREEN TECHNOLOGY

Solar | Wind Energy
LEED
Green Nanotechnology

MANUFACTURING

Sales
Operations
Plant Manager
General Manager
Distribution

TECHNOLOGY

Automation
Robotics
Vice President
Director
Project Manager
Developer
System Administrator

Industries include: A+E, AEC, EPC, Manufacturing, PLC, Industrial, Energy, High-tech and more.

Are you ready to hire

*High priority position
Replacement or confidential search
Unique skill set and expertise
Growth opportunity and immediate
Limited internal resources*

Job Specifications + responsibilities

*Job specifications
Skills required; essential and nice to have
Salary market
Relocation as an option
Eligibility requirements
Other*



STA Search
Specialized Recruiting