

Flexible solutions for your business needs

Which search process will best serve your business?

EXECUTIVE & RETAINED SEARCH

Executive | retained search is appropriate for all staffing levels where the need is great and timing is critical or sensitive + confidential. A deposit is paid by client and equal payments are paid at agreed intervals with final payment upon hire.

CONTAINER SEARCH

A container search approach allows you the benefit of engaging our services with our custom-tailored research and engagement. A partial retainer is paid up front with the balance paid upon candidate hire. Both parties agree and are committed in our search efforts.

CONTINGENCY SEARCH

A contingency search approach allows you the benefit of engaging our services. Payment is due upon candidate hire



STA Search
Specialized Recruiting since 1991

Ready to hire

High priority position
Replacement or confidential search
Unique skill set and expertise
Growth opportunity and immediate
Limited internal resources

Job Specifications + responsibilities

Job specifications
Skills required; essential and nice to have
Salary market
Relocation as an option
Eligibility requirements
Other

Industries: A+E, AEC, EPC | EPCM, Manufacturing, Industrial, Energy, High-tech + more

Sample of the positions we have assisted our clients in hiring within the following industry areas

ARCHITECT

Architect
Project Manager
Job Captain
Interior Design
Building Envelope
Historic Preservation + Restoration

CONSTRUCTION

Vice president
Project manager
Chief Estimator
Industrial
Manufacturing
Business Development
Contract Management
Vice President | CFO | Controller
Risk Manager | Logistics
Procurement
Clean Room | Data Center | High-tech Facilities
Pharmaceutical | Life Sciences
Tool Install

ENGINEER

Forensic Investigation
Property Loss Consulting
Building Envelope
Civil | Structural
Electrical
Mechanical
OSHPD
Industrial
Chemical | Process Engineers
EHS

GREEN TECHNOLOGY

Solar | Wind Energy
LEED
Green Nanotechnology

MANUFACTURING

Sales
Operations
Plant Manager
General Manager
Distribution

TECHNOLOGY

Automation
Robotics
Vice President
Director
Project Manager
Developer
System Administrator